

SIXTY-SIXTH  
ANNUAL REPORT

OF THE

Industrial Aid Society

FOR THE PREVENTION OF PAUPERISM.

---

REFERENCE AND EMPLOYMENT OFFICE,  
37 Hawkins Street, Room 27.

---

OCTOBER, 1901.

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Boston :

G. A. HENNEBERRY, PRINTER  
115 CONGRESS ST.

## PURPOSES OF THE SOCIETY.

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1. To help worthy applicants find the work for which they are fitted.
2. To give employers the sort of help they want.
3. To provide homes for the young, where they will be under wholesome influence, and learn to support themselves.
4. To improve the quality of work, increase the value of service, and elevate the laborer.
5. To adapt, in every proper way, its action to the assistance of working people, to advance their interest, and promote the public good.

For these ends it appeals to its friends for continued interest, and to the public for such support as its work deserves.



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# OFFICERS OF THE SOCIETY.

## BOARD OF MANAGERS.

1901 & 1902.

WILLIAM P. FOWLER,	. . . . .	<i>President.</i>
MISS SARAH C. PAINE,	}	<i>Vice-Presidents.</i>
REV. EDWARD E. HALE,		
MRS. J. S. COPLEY GREENE,		
HENRY F. MILLER,		
S. GANNETT WELLS,	. . . . .	<i>Secretary.</i>
WILLIAM ATHERTON,	. . . . .	<i>Treasurer.</i>

## Directors.

ROBERT TREAT PAINE.	EDMUND BILLINGS.
FREDERIC H. NAZRO.	MISS HELENA DUDLEY.
CHARLES B. FILLEBROWN.	B. PRESTON CLARK.
REV. CHRISTOPHER R. ELIOT.	MRS. MARY MORTON KEHEW.
EDWIN SHEAFE.	MRS. WIRT DEXTER.
FRANK A. FARNHAM.	REV. EDWARD CUMMINGS.
LUCIUS TUTTLE.	HENRY O. CUSHMAN.

## Executive Committee.

WILLIAM P. FOWLER.	HENRY F. MILLER.
ROBERT TREAT PAINE.	MRS. J. S. COPLEY GREENE.
REV. CHRISTOPHER R. ELIOT.	MISS SARAH C. PAINE.
	MRS. WIRT DEXTER.

## Finance Committee.

ROBERT TREAT PAINE.	WILLIAM P. FOWLER.
FREDERIC H. NAZRO.	

## Auditor.

EDWIN SHEAFE.

HENRY PETERSON,	. . . . .	<i>General Agent.</i>
CHARLES H. MERRILL,	. . . . .	<i>Assistant.</i>
MISS VICTORIA REED,	. . . . .	<i>Assistant in the Female Department.</i>

Address communications to the Agent at 37 Hawkins Street, Room 27. Telephone No. 132 Haymarket.

Subscriptions and donations may be sent to the Agent, or to the Treasurer, William Atherton, 222 Boylston St., Boston.





# Commonwealth of Massachusetts.

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IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND FORTY-SEVEN.

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## AN ACT

TO INCORPORATE THE BOSTON SOCIETY FOR THE PREVENTION  
OF PAUPERISM.

*Be it enacted by the Senate and House of Representatives in  
General Court assembled, and by the authority of the same,  
as follows:*

SECTION 1. Moses Grant, Thomas Tarbell, Isaac Means, their associates and successors, are hereby made a Corporation, by the name of the "Boston Society for the Prevention of Pauperism," for the purpose of inquiring into and removing the causes of pauperism, and the discouragement of street beggary, by obtaining and communicating information about applicants for charity, and aiding them to obtain employment, with all the powers, and subject to all the duties and liabilities, set forth in the forty-fourth chapter of the Revised Statutes.

SECT. 2. Said Corporation may take and hold real estate, not exceeding the value of ten thousand dollars, and personal estate, not exceeding the value of ten thousand dollars, for the aforesaid charitable purposes.

HOUSE OF REPRESENTATIVES, April 20, 1847.

Passed to be enacted.

EBEN. BRADBURY, *Speaker.*

IN SENATE, April 21, 1847.

Passed to be enacted.

W. B. CALHOUN, *President.*

April 21, 1847. Approved.

GEO. N. BRIGGS.

SECRETARY'S OFFICE, April 22, 1847.

I certify the foregoing to be a true copy of the original Act.

JOHN G. PALFREY,

*Secretary of the Commonwealth.*

## Commonwealth of Massachusetts.

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IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-FOUR.

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### AN ACT

IN ADDITION TO AN ACT TO INCORPORATE THE BOSTON SOCIETY  
FOR THE PREVENTION OF PAUPERISM.

*Be it enacted by the Senate and House of Representatives in  
General Court assembled, and by the authority of the same,  
as follows:*

SECTION 1. The Boston Society for the Prevention of Pauperism may take and hold real and personal estate to an amount not exceeding fifty thousand dollars in addition to the amount which it is now allowed to take and hold under its Act of incorporation, approved the twenty-first day of April, in the year one thousand eight hundred and forty-seven.

SECT. 2. This Act shall take effect upon its passage.

April 8, 1864. Approved.

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## Commonwealth of Massachusetts.

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IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-SIX.

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### AN ACT

TO CHANGE THE NAME OF THE BOSTON SOCIETY FOR THE  
PREVENTION OF PAUPERISM.

*Be it enacted by the Senate and House of Representatives in  
General Court assembled, and by the authority of the same,  
as follows:*

SECTION 1. The Boston Society for the Prevention of Pauperism shall hereafter be known by the name of the "Industrial Aid Society for the Prevention of Pauperism," and under such name shall hold all its property, and shall have all the privileges, and do all things, which it could have done under its former name.

SECT. 2. This Act shall take effect upon its passage.

May 18, 1866. Approved.



# ANNUAL REPORT.

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Another prosperous year in the business community has passed since the last annual meeting. It is a pleasure to be able to report that the number of unemployed in Boston is now comparatively small, the demand for workmen much greater than the supply. This is equally true of skilled and unskilled workmen. A society like ours, whose chief means of preventing pauperism is by obtaining employment for those whose families might otherwise become the recipients of public aid, finds its activities somewhat lessened by what is popularly known as "good times." Nevertheless it would not do for us to relax our efforts because of our knowledge of the comparative ease with which those seeking work can find it. In time of peace we must prepare for war. We must keep up our organization so that when the greater need comes in times of depression we may be ready to answer all calls upon us.

The agent's report shows that we have in no degree lessened our labors in the past year. Our energies are still largely spent in obtaining work for the men and women who are just on the verge of pauperism. Many women with one or more young children are permanently located in good homes in the country. Many more who are unable to command a full wage, or whose incapacity from illness or loss of limbs is evident, are helped to places where they can get at least partial employment. It is for these classes of applicants that our agents make special efforts, and with fair success. Ours is a kind of

charity which supplements and often takes the place of actual relief in the way of food and clothing. Hence it is that so many of our cases are referred to us from the Associated Charities, the Provident Association, and even the Overseers of the Poor.

We regret that we are sometimes unable, even after the most diligent effort, to obtain suitable places for the men and women seeking them. It is not always possible to match the round stick with the round hole. We should like to be able to say that we can always succeed; that we can always meet every demand made upon us, however unskilful, or maimed, or weak of will the applicant may be, but we can not truthfully say so. What we can say is that our employees' stock of patience is unlimited; that they will continue to try to place every applicant, however unpromising, and that with their long experience and the numerous resources at their command some good result is usually obtainable.

For many reasons our society makes little noise in the world. We are not before the public except at long intervals. The even tenor of our way is pursued with no blowing of trumpets. Silently, but persistently, our work is carried on from year to year. Such constant effort devoted to the betterment of the condition of the poor is sure to have effect. We are filling a place in the economy of the city and state which must be filled. We are assisting, and largely assisting, that exodus from the city into the country which is so desirable from the sociological standpoint. A large number of the positions found by us for applicants are in the country. We strive to enlarge this branch of our work by making ourselves known through placards in the country stores and post-offices,

and by advertisements in the rural papers. Whenever the men or women who come to us know anything about farm work, or are willing to try to learn, we send them into the country. There they get occupation for several months, and often remain as permanent residents.

In the multitude of new aspirants to public favor, new appeals to the benevolent, new charities which call for financial support, we hope that the merits and needs of the Industrial Aid Society will not be forgotten. Founded sixty-six years ago, it has steadily gone on to the present time true to its original ideals, continuing to testify in these latter days to the foresight and wisdom of its founders. Now in its green old age it appeals to the larger public of 1901 for that ready and generous support which was pledged to it in 1835 and has never been wanting from that day to this. We need many new subscribers to take the place of those whom we have lost by death. We hope that our friends will enlist their friends to help us with money and with personal service.

WILLIAM P. FOWLER,

*President.*





## GENERAL AGENT'S ANNUAL STATEMENT FOR THE YEAR ENDING SEPTEMBER 30th, 1901.

The wholly new system of card registration adopted the past year has proved an improvement in many ways over the previous method of keeping the records of the work of the society, and will in the future be beneficial in our co-operation with other societies, and simplify the work of our own. The statistics the Agents are able to give in the Quarterly and Annual reports will not differ materially from those given in the past, but by the card system information of any particular case can be more readily obtained and given than formerly.

In the men's department, during the year ending September 30, 1901, there were 922 applications from employers for men and boys. In the same time 1827 men and boys applied at the office for work. 1012 were born in the United States, 815 were foreign born, 1506 were adults, and 321 minors. During the year 1338 places were found for work, 1213 were for adults, 125 for minors. Of the places given, 642 were in Boston, and 696 were sent to various places throughout New England.

In the women's department, the number of employers who applied was 2054. The number of applicants for work for the year, 1661,—39 were under 18 years of age, 1622 over 18 years of age. The number of places given women during the year was 2046,—1314 were placed in the city, 732 in the country. One hundred and thirty-three inmates of the City Temporary Home were provided with work. Seventy-four women, each with a small child, were sent to homes in the country.



The whole number of employers applying at the office for help in both departments was 2976. The whole number of persons applying for work was 3488. The whole number of places given by the society during the year was 3384.

Kinds of work in the Men's Department.

ADULTS.

Contract labor . . . . .	81	Mechanical work . . . . .	48
Farms . . . . .	386	Indoor service . . . . .	176
Gentlemen's places . . . . .	21	Snow shovelling . . . . .	151
Stables and teams . . . . .	98	Short jobs . . . . .	235
Stores and offices . . . . .	17		
		<hr/>	
Total, . . . . .			1213

MINORS.

Farms . . . . .	51	Stores and offices . . . . .	28
Gentlemen's places . . . . .	10	Mechanical work . . . . .	34
Short jobs . . . . .	2		
		<hr/>	
Boys' total . . . . .			125
Men's total . . . . .			1213
		<hr/>	
Men's and boys' total . . . . .			1338

Respectfully submitted,

HENRY PETERSON,

*General Agent.*

*Whole Number of Applicants, and Number of Men and  
Women Given Work from 1861 to 1901.*

Year.	Whole Number Applic'ts.	Men and Boys' Applic'ts.	Women and Girls' Applic'ts.	Men and Boys' Places.	Women and Girls' Places.	Whole Number Places Given.
1861	3,343	808	2,535	142	1,532	1,674
1862	2,758	776	1,982	136	1,050	1,186
1863	2,473	411	2,062	205	1,352	1,557
1864	2,210	714	1,496	297	852	1,149
1865	2,559	655	1,904	196	948	1,144
1866	2,172	965	1,207	203	580	783
1867	3,065	1,389	1,676	435	987	1,422
1868	4,251	2,263	1,988	446	1,105	1,551
1869	5,357	3,634	1,723	1,035	1,073	2,108
1870	6,468	4,130	2,338	1,094	1,319	2,413
1871	6,307	3,716	2,591	948	1,189	2,137
1872	5,675	3,525	2,150	825	1,031	1,856
1873	6,555	4,032	2,523	785	938	1,723
1874	7,186	4,331	2,855	669	826	1,495
1875	6,254	3,297	2,957	405	850	1,255
1876	6,462	3,207	3,255	318	732	1,050
1877	6,013	3,129	2,884	1,025	730	1,755
1878	6,036	3,144	2,892	1,415	673	2,088
1879	5,635	3,206	2,429	1,050	668	1,718
1880	6,178	3,983	2,195	1,365	736	2,101
1881	6,198	3,916	2,282	1,920	803	2,723
1882	5,951	3,730	2,221	1,928	765	2,693
1883	5,444	2,967	2,477	1,971	928	2,899
1884	5,596	3,162	2,434	1,993	924	2,917
1885	5,653	3,325	2,328	1,723	934	2,607
1886	5,011	2,864	2,147	2,057	940	2,997
1887	5,531	3,536	1,995	2,674	958	3,632
1888	4,810	2,742	2,068	1,977	911	2,888
1889	3,702	1,767	1,935	1,442	933	2,375
1890	3,984	2,158	1,826	1,728	1,046	2,774
1891	4,360	2,642	1,718	1,952	991	2,943
1892	3,984	2,953	1,031	1,543	701	2,244
1893	3,402	2,599	803	1,716	737	2,453
1894	6,758	4,520	2,238	1,622	1,469	3,091
1895	5,205	3,322	1,883	1,732	1,737	3,469
1896	4,505	2,818	1,787	1,750	1,925	3,673
1897	5,171	3,050	2,121	1,656	1,952	3,608
1898	4,045	2,228	1,817	1,459	2,015	3,474
1899	3,633	2,029	1,604	1,889	2,046	3,935
1900	3,685	1,643	2,042	1,336	2,093	3,429
1901	3,488	1,827	1,661	1,338	2,046	3,384
1861 — 1901	197,073	111,113	86,060	50,400	46,025	96,373

Dr.

WILLIAM ATHERTON, *Treasurer, in account with the INDUSTRIAL AID SOCIETY, General Fund,*

Cr.

from October 1, 1900, to September 30, 1901.

Oct. 1, '00.	To cash balance for'd,	\$1,527.03	Sept. 30, '01.	By salaries of officers and agents,	\$3,422.31
Sept. 30, '01.	“ int. on Gen'l Fund,	\$1,872.56	“	“ amt. for heating offices,	138.95
	“ “ Vose	652.50	“	“ rent of telephone,	109.15
	“ “ Tufts	140.00	“	“ “ safe in Bay State Trust Co.,	15.00
		<u>2,665.06</u>	“	“ amt. annual reports,	36.00
	“ Donations and Subscriptions,	1,207.00	“	“ printing, stationery and postage,	58.51
			“	“ repairs at office,	95.45
			“	“ office expenses,	163.87
			“	“ expenses on Kilton St. property,	124.95
			Oct. 1, '01.	“ cash on hand,	1,234.90
		<u>\$5,399.09</u>			\$5,399.09

Dr.

WILLIAM ATHERTON, *Treasurer, in account with the INDUSTRIAL AID SOCIETY, Joy Fund,*

Cr.

from October 1, 1900, to September 30, 1901.

Oct. 1, '00.	To cash balance for'd,	748.24	Sept. 30, '01.	By payments from fund,	\$145.00
Sept. 30, '01.	“ int. from fund,	265.84	“	“ Cash on hand,	869.08
		<u>\$1,014.08</u>			\$1,014.08

Boston, October 16, 1901.

Respectfully submitted,

WILLIAM ATHERTON, *Treasurer.*

I have this day examined the above account and find the same correctly cast and properly vouched.

October 24, 1901.

EDWIN SHEAFFE, *Auditor.*

# BY-LAWS.

## MEMBERSHIP.

ARTICLE 1. Individuals elected and serving as officers of the Society, or persons paying five dollars annually, shall thereby become members of the Society; and the payment at any one time of the sum of fifty dollars, for or by any individual, shall constitute such person a Life Member of the Society.

## OFFICIALS.

ART. 2. The officers of the Society shall consist of a President, four Vice-Presidents, a Secretary, a Treasurer, and twelve or more Directors, who shall be chosen by ballot at the Annual Meeting, and shall hold their offices for one year, or until others shall be chosen. These officers shall collectively form a Board of Managers, five of whom shall constitute a quorum for the transaction of business. They shall, at their first meeting after the Annual Meeting of the Corporation, elect from their own number: (1) An Executive Committee of seven members, who shall have the general superintendence of the affairs of the Society during the intervals between the regular meetings of the Board of Managers, and act in their behalf. This committee shall keep a record of their doings, which shall be laid before the Board at their quarterly meetings, or whenever called for, shall have power to make or authorize by vote to be made assignments, partial releases, and discharges of any mortgages held by the corporation, also deeds under power of sale contained in any mortgages so held and also deeds of any real estate owned by the corporation. (2) A Finance Committee of three members, who shall act with the Treasurer in the care of the finances of the Society; and no sales or purchases of the Invested Funds shall be made without the written approval of a majority of the committee, unless otherwise ordered by the Board. Also an Auditor, who shall make a semi-annual examination of the accounts and funds of the Society, and certify upon the books of the Treasurer if the same be correct and properly vouched.

## DUTIES OF OFFICERS.

ART. 3. The President shall preside at all meetings of the Society and of the Board of Managers; and in his absence one of the Vice-Presidents, or the Senior Director present.



#### SECRETARY.

ART. 4. The Secretary shall notify and attend all meetings of the Society and of the Board of Managers, and shall keep a record of all their proceedings, acting as clerk of the Society and of the Board of Managers.

#### TREASURER.

ART. 5. The Treasurer shall have the charge and care of the finances; he shall collect and receive all moneys due, and shall dispose thereof as shall be ordered by a vote of the Board of Directors. At each quarterly meeting of the Board, and at all other times when required, he shall render a full account of the pecuniary concerns of the Society.

#### BOARD OF MANAGERS.

ART. 6. The Board of Managers shall hold meetings on the third Wednesday of October, January, April, and July in each year, and adopt all measures which, in their opinion, will promote the objects of the Society. Special meetings of the Board may be called at any time by a written request from the President, or any two members of the Board, to the Secretary for that purpose. The Board is authorized to fill, for the remainder of the current year, all vacancies in the Board, or in any of the other offices.

#### MEETINGS.

ART. 7. The Annual Meeting of the Society shall be held on the third Wednesday in October. Special meetings of the Society may be called by the Board of Managers whenever in their opinion expedient; and it shall be the duty of the Secretary to call them whenever requested to do so, in writing, by two members of the Society.

#### AMENDMENTS.

ART. 8. These By-laws may be altered or amended at any Annual Meeting of the Society, or at any special meeting called for the purpose.



## SUBSCRIBERS FOR 1900-1901.

---

Allen, Rev. Frederick B.  
 Ames, Mrs. F. L.  
 Amory, Charles B.  
 Amory, Charles W.  
 Amory, Francis  
 Amory, Mrs. Mary  
 Appleton, Mrs. William  
 Armstrong, Geo. W.  
 Atkinson, E. W.  
 Bacon, Miss Louisa C.  
 Barbour, E. D.  
 Beebe, E. Pierson  
 Blake, Mrs. Arthur W.  
 Blake, S. Parkman  
 Blake, Mrs. S. P.  
 Blake, William P.  
 Boston Globe  
 Bowditch, Chas. P.  
 Bowker, Torrey & Co.  
 Brewer, Ed. M.  
 Bremer, Mrs. J. L.  
 Brooks, Francis A.  
 Bryant, John D.  
 Bullard, Mrs. Wm. S.  
 Burrage, Mrs. A. A.  
 Carpenter-Morton Co.  
 Chase & Sanborn  
 Clarke, Eliot C.  
 Cochrane, Alexander  
 Codman, Chas. R.  
 Coolidge, T. Jefferson  
 Converse, Elisha S.  
 Cotting, Francis J.  
 Cruft, Mrs. Sam'l B.  
 Curtis, Allen  
 Curtis, Chas. P.  
 Curtis, Mrs. Greely S.  
 Dana, Samuel B.  
 Dexter, F. Gordon  
 Dexter, Geo.  
 Eaton, William S.  
 Edwards, Robert J.  
 Estabrook, Arthur F.  
 Faulkner, Page & Co.  
 Fay, Miss Sarah M.  
 Fairbanks, Chas. F.  
 Fitz, Mrs. W. Scott  
 Foster, Francis C.  
 Fowler, Miss Clara M.  
 Fowler, William P.  
 French, Jonathan  
 Frothingham, Edward  
 Frothingham, Miss Ellen  
 Gaffield, Thomas  
 Galloupe, Charles W.  
 Gardiner, Robert H.  
 Gardner, Mrs. John L.  
 Glover, Joseph B.  
 Goddard, George A.

Gray, John C.  
 Greene, Mrs. J. S. Copley  
 Grew, Henry S.  
 Hamblin, E. S.  
 Hart, Thomas N.  
 Harwood Bros.  
 Haven, Mrs. Franklin  
 Hayes, J. A.  
 Hooper, Mrs. Robert C.  
 Hooper, Mrs. Robert C., Sr.  
 Hollingsworth, A. L.  
 Howe, Mrs. J. H.  
 Humphreys, Richard C.  
 Hunnewell, Walter  
 Hunnewell, H. H.  
 Hunnewell, Henry S.  
 Jackson, Edward  
 Jenkins, Charles  
 Kidder, Mrs. H. P.  
 Kuhn, Mrs. H.  
 Laughlin, Mrs. Harriet Minot  
 Lawrence, Amory A.  
 Lawrence, C. R.  
 Lawrence, Rev. Wm.  
 Lee, George C.  
 Lee, Joseph  
 Leverett, George V.  
 Little, Brown & Co.  
 Livermore, Col. T. L.  
 Loring, Augustus P.  
 Loring, Mrs. A. P.  
 Loud, Joseph Prince  
 Lowell, A. Lawrence  
 Lowell, F. C.  
 Lowell, Mrs. Geo. G.  
 Lyman, Arthur T.  
 Lyman, Mrs. Theodore  
 Marston, R. & Co.  
 Mason, Miss Ellen F.  
 Mason, Miss Ida M.  
 Merriam, Charles  
 Miller, Henry F.  
 Minot, Wm., Jr.  
 Mixter, Miss Madeline C.  
 Morse, Robert M.  
 Nichols, Benj. W.  
 Oliver, Ditson Co.  
 Paine, Mrs. Charles J.  
 Paine, Miss Sarah C.  
 Paine, Robert Treat  
 Palfrey, John C.  
 Parkman, Henry  
 Parmenter, James P.  
 Peabody, F. H.  
 Peabody, S. Endicott  
 Pickering, Henry  
 Pickering, Mrs. Henry  
 Pickman, Dudley L.

Pope, Mrs. Geo. W.  
Potter, Mrs. W. B.  
Prang, Louis  
Putnam, Geo.  
Putnam, Harriet L.  
Richardson, Spencer W.  
Rhodes & Ripley  
Rogers, Miss A. P.  
Shaw, Dr. Henry L.  
Shaw, Samuel S.  
Shattuck, Mrs. F. C.  
Smith, Hogg & Gardner  
Spencer, Mrs. Aaron W.  
Standard Clothing Co.  
Stetson, Amos W.  
Stockton, Howard  
Sullivan, Richard  
Sweetser, J. Homer  
Thacher, Henry C.

Tileston, J. C.  
Ware, Miss Mary L.  
Ward, Samuel Co.  
Warren, Miss Cornelia  
Warren, Samuel D.  
Warren, Mrs. Wm. W.  
Wheelwright, Edward  
Wheelwright, Eldredge & Co.  
Wheelwright, Henry A.  
Wheelwright, J. W.  
Whitney, D. R.  
Whitwell, Frederick A.  
Wigglesworth, George  
Wigglesworth, Thomas  
Williams, J. D.  
Williams, Moses  
Williams, Mrs. Thomas B.  
Winthrop, Robert C., Jr.

# LIST OF LIFE SUBSCRIBERS.

A SUBSCRIPTION OF FIFTY DOLLARS AND UPWARDS CONSTITUTES A LIFE MEMBER.

- |                          |                              |
|--------------------------|------------------------------|
| *Alexander, James        | *Johnson, Henry M.           |
| *Ames, Frederic L.       | *King, Franklin              |
| Amory, Francis           | *Kuhn, George H.             |
| *Appleton, Samuel        | *Kuhn, William P.            |
| Appleton, William        | *Lawrence, Amos              |
| *Austin, Edward          | *Lawrence, Mrs. William      |
| *Baker, William E.       | Longley, James               |
| *Bartlett, Sidney        | Loring, Mrs. Elisha T.       |
| *Bates, Benjamin E.      | Loring, Mrs. Ellen           |
| *Blake, Stanton          | *Lyman, George W.            |
| *Brewer, Mrs. Gardner    | *Lyman, Theodore             |
| *Brooks, Peter C.        | Macullar, Parker & Co.       |
| Brooks, Peter C.         | Mason, Miss Ellen F.         |
| *Brooks, Mrs. Peter C.   | Mason, Miss Ida              |
| Brooks, Shepherd         | Mann, Jonathan H.            |
| *Chadwick, Ebenezer      | Means, James                 |
| *Cheney, Benjamin P.     | *Means, William G.           |
| *Carpenter, Geo. O.      | *Montgomery, Hugh            |
| *Chickering, Jonas       | *Morse, Leopold              |
| *Clark, Thomas           | *Newman, Caroline            |
| *Codman, C. R.           | Noyes, James S.              |
| Converse, Benjamin B.    | Paine, Charles J.            |
| Converse, Elisha S.      | Paine, Robert Treat          |
| *Dean, Benjamin          | *Palfrey, Francis W.         |
| Dexter, Chas. W.         | Parkman, G. F.               |
| Dexter, F. Gordon        | Pfaff, Henry                 |
| Dexter, Geo.             | *Phillips, Jonathan          |
| *Dorr, John              | Pickering, Henry             |
| *Edmands, E. Wiley       | Pickering, Mrs. Henry        |
| *Emerson, Ralph Waldo    | *Quincy, Josiah, Jr.         |
| Endicott, William, Jr.   | *Richardson, George C.       |
| *Fearing, Albert         | *Robeson, W. R.              |
| Flagg, Augustus          | *Russell, Mrs. G. R.         |
| Fitz, Mrs. W. Scott      | Russell, Mrs. Sarah T.       |
| *Forbes, John M.         | *Saul, James                 |
| Foster, Francis C.       | Sears, David                 |
| French, Jonathan         | Shattuck, Mrs. F. C.         |
| *Gardner, John L.        | *Shaw, R. G.                 |
| *Gardner, John L.        | *Spencer, Aaron W.           |
| Goodnow, Nathan B.       | *Thayer, Christopher T.      |
| *Goodwin, Ozias          | *Thayer, Mrs. Christopher C. |
| *Gray, John C.           | *Thayer, John E.             |
| Grew, Henry S.           | *Thayer, Nathaniel           |
| *Grover, William O.      | Thorndike, Charles           |
| *Guild, Benjamin         | *Upton, George B.            |
| Haven, Franklin, Jr.     | *Wales, Thomas B.            |
| *Heyward, Charles L.     | Walker, Grant                |
| Heyward, Mrs. Charles L. | Warren, Miss Cornelia        |
| Higginson, Francis L.    | *Warren, J. Sullivan         |
| *Hollis, Thomas          | Warren, Mrs. S. C.           |
| Hooper, Mrs. R. C.       | *Wesselhoeft, Dr.            |
| *Humphrey, Benjamin      | *Wigglesworth, Edward        |
| *Humphrey, F. J.         | *Wigglesworth, Mary          |
| Inches, Geo. B.          | Wyman, Charles F.            |
| *Inches, Martin B.       |                              |

\*Deceased.



## Legacies to the Society.

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As legacies intended for this charity may be lost to the institution, by defects in the phraseology by which the bequests are made, it is desirable that the subjoined form should be carefully followed by persons desiring to make charitable devises to the objects of this Society. The original title of the society was for the "PREVENTION OF PAUPERISM"; but it was changed by an act of the Legislature May 15, 1866, to its present form.

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## Form of Bequest.

I bequeath to my executors the sum of \_\_\_\_\_dollars, *in trust*, to pay over the same in \_\_\_\_\_after my decease to the person who, when the same is payable, shall act as the treasurer to the Industrial Aid Society for the Prevention of Pauperism, incorporated by the State of Massachusetts, and the act approved on the twenty-first day of April, 1847.



## FREE EMPLOYMENT.

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THE INDUSTRIAL AID SOCIETY FOR THE PREVENTION OF PAUPERISM, 37 Hawkins Street, Room 27, supplies men and women, boys and girls singly and in families, for every variety of work, both transient and permanent.

Employers in city and country are invited to call at the office, or correspond with the Agent.

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**NO CHARGES. CONTRIBUTIONS ACCEPTED.**